



# Indigenous Teacher Education Workshop

## Environmental Scan

October 2024

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*Leaders in Lifelong Learning*

## Indigenous Institutes Consortium (IIC) Indigenous Teacher Education (ITE) Working Environmental Scan

October 2024

The purpose of this environmental scan is to provide summary level information about ITE Pathways in Canadian jurisdictions and select international comparators. This environmental scan will serve as a foundation from which to help generate recommendations for the future development of ITE pathways, building from engagement with ITE partners.

The IIC has made its best efforts to collect accurate information for this working environmental scan and will collaborate with expert attendees at the October 27, 2024 ITE Workshop in Halifax (Mi'Kma'ki, the ancestral lands of the Mi'Kmaq people) to refine and correct information presented.

Please note that unless stated, it is assumed all programs are offered in-person.

Table 1: ITE Environmental Scan – Canadian Jurisdictions

Jurisdiction	Pathways	Grade Levels (what may be taught by completers of this pathway)	Prerequisites for this Pathway	Regulatory body requirements for recognition as teacher	Examples of Indigenous-specific Programs
Newfoundland and Labrador	Approved education degree from Memorial University or equivalent <sup>1</sup>  B. Ed Primary or elementary 5 Years	K-6	Completed 60 credit hours (20 courses) with either a cumulative average of at least 65%	Registrar of Teacher Certification requirement: <ul style="list-style-type: none"> <li>Four-year academic degree with a major in a teachable subject area, plus one or two year education degree.</li> <li>Four or five year education degree with concentration in primary, elementary, or</li> </ul>	Inuit B. Ed (IBED) or B. Ed for Nunatsiavut, community-based partnership between Nunatsiavut Government and Memorial University <sup>3</sup>

<sup>1</sup> Government of Newfoundland and Labrador (n.d). Teacher Certification. Retrieved from <https://www.gov.nl.ca/education/k12/teaching/certification/#min>

<sup>3</sup> Memorial University (May 13, 2022). Bachelor of Education (Primary/Elementary) Nunatsiavut/Inuktitut Option. Retrieved from <https://www.mun.ca/educ/programs/undergraduate-programs/primary--elementary/bachelor-of-education-primaryelementary-nunatsi/>

	Intermediate or secondary (2 <sup>nd</sup> degree), 1 Year <sup>2</sup>	7-12		secondary education may be accepted.	
<b>Prince Edward Island</b>	B. Ed 12 months Post-Degree <sup>4</sup> Optional further study in Indigenous Education	Grades K-6 or 7-12	Undergraduate Degree (90 or 120 hours)	Prince Edward Island Teachers' Federation requirement: 3 or 4 Year Bachelor Degree	
<b>Nova Scotia</b>	B. Ed 8-month online or 12-month B. Ed in-person program <sup>5</sup>	Elementary or Secondary	Undergraduate Degree	The Office of Teacher Certification with the Nova Scotia Department of Education and Early Childhood Development requirement: Bachelor's Degree	B. Ed in-person program, option to do L'nu Education Concentration at Mount Saint Vincent University <sup>6</sup>  Mi'kmaw Practical Nursing Program offered at Nova Scotia Community College <sup>7</sup>
<b>New Brunswick</b>	B. Ed 4 consecutive semesters <sup>8</sup>	Elementary or Secondary	Undergraduate Degree	The Office of Teacher Certification with the New Brunswick Department of Education and Early Childhood Development requirement: 4 year undergraduate degree	Wabanaki Bachelor of Education at University of New Brunswick <sup>9</sup>  First Nations Bachelor of Teaching Education Program

<sup>2</sup> Government of Newfoundland and Labrador (n.d). Teacher Certification. Retrieved from <https://www.gov.nl.ca/education/k12/teaching/certification/>

<sup>4</sup> University of Prince Edward Island (2024). Bachelor of Education. Retrieved from <https://www.upei.ca/programs/bachelor-education>

<sup>5</sup> Mount Saint Vincent University (2024). Bachelor of Education (Elementary/Secondary). Retrieved from <https://www.msvu.ca/academics/faculty-of-education/bachelor-of-education-elementary-secondary/>

<sup>6</sup> ibid

<sup>7</sup> Nova Scotia Community College (2024). Practical Nursing – Mi'kmaw and Indigenous Offering. Retrieved from <https://www.nsc.ca/programs-and-courses/programs/plandescr.aspx?prg=PNUM&pln=PRACNURM>

<sup>8</sup> Crandall University (2012-2024). Education – Bachelor of Education. Retrieved from <https://www.crandallu.ca/program/education/bachelor-of-education/>

<sup>9</sup> University of New Brunswick (n.d). Wabanaki Bachelor of Education. Retrieved from <https://www.unb.ca/mwc/programs/wabanaki-bed.html>

	B. Ed & B.A Concurrent Program, 5 Years <sup>11</sup>	K-5	Second Year Entry	The Office of Teacher Certification with the New Brunswick Department of Education and Early Childhood Development requirement: complete first year of University	at University of New Brunswick <sup>10</sup>
Quebec	Certificate Education for First Nations and Inuit, 2 Years <sup>12</sup>	Elementary	<ul style="list-style-type: none"> <li>• 23 years old</li> <li>• cégep diploma holder</li> <li>• Fluent in Cree</li> <li>• Cree beneficiary (living in the Cree communities)</li> </ul>	Quebec Ministère de l'Éducation et de l'Enseignement certification to teach at the elementary school level in Indigenous schools.	B.Ed. Kindergarten and Elementary Education First Nations and Inuit Studies (FNIE) at McGill University <sup>13</sup>
	B Ed preschool and primary education or in teaching secondary, 4 Years <sup>14</sup>	K-6 7-11 K-11	High School Diploma	Quebec Ministère de l'Éducation et de l'Enseignement requirement: Secondary School Diploma	
	Bachelor's Degree specialization in Early Childhood & Elementary Education OR Secondary	Pre-school-Grade 6 Grade 6-12	High School Diploma	Quebec Ministère de l'Éducation et de l'Enseignement requirement: Secondary School Diploma	

<sup>11</sup>Crandall University (2012-2024). Education – Bachelor of Education. Retrieved from <https://www.crandallu.ca/program/education/bachelor-of-education/#:~:text=The%20concurrent%20program%20begins%20in,both%20degrees%20in%20five%20years.>

<sup>10</sup> University of New Brunswick (n.d). First Nations Bachelor of Teaching Education Program. Retrieved from <https://www.unb.ca/academics/calendar/undergraduate/current/frederictoncourses/education/firstnations/index.html>

<sup>12</sup> Government du Québec (June 26, 2023). Becoming a Teacher. Retrieved from <https://www.quebec.ca/en/government/work-government/jobs-education/teaching-general-education-youth-sector-vocational-training-adult-education/becoming-teacher>

<sup>13</sup> McGill University (2024). Prospective Students – B.Ed. K/Elem FNIE. Retrieved from <https://www.mcgill.ca/dise/ofnie/teachcert/kelefnie/prospective>

<sup>14</sup> Government du Québec (June 26, 2023). Becoming a Teacher. Retrieved from <https://www.quebec.ca/en/government/work-government/jobs-education/teaching-general-education-youth-sector-vocational-training-adult-education/becoming-teacher>

	Education, 4 Years <sup>15</sup>				
	Students with a Diploma of College Studies (DCS) childhood education technique or equivalent training, 3 Years <sup>16</sup>	Early Years-Grade 8	<ul style="list-style-type: none"> <li>• Diploma in ECE or preschool education services</li> <li>• Accumulated 3000 hours of experience as a preschool educator</li> <li>• Complete an accredited pre school and elementary school teacher education program to work and study at the same time</li> </ul>	Students who hold a Diploma of College Studies (DCS) in Early Childhood Education or an equivalent qualification and who are working toward a bachelor's degree in preschool and elementary school education can also obtain a provisional teaching licence to teach in elementary education	
Ontario	B Ed consecutive four semesters <sup>17</sup>	K-12	Undergraduate degree	Ontario Teachers College (OCT) Academic Requirement: 3-year undergraduate degree	Indigenous Teacher Education Program (ITEP) at Queen's University, in partnership with Kenjgewin Teg <sup>18</sup> , Nipissing <sup>19</sup> , Lakehead University <sup>20</sup> , Brock
	Indigenous Teacher Education Program, 2 Years <sup>25</sup>	K-6	High School Diploma	Ontario Teachers College (OCT) academic requirement: Secondary School Diploma or have	

<sup>15</sup> ibid

<sup>16</sup> ibid

<sup>17</sup> Ontario College of Teachers (2024). Requirements. Retrieved from <https://www.oct.ca/becoming-a-teacher/requirements>

<sup>18</sup> Kenjgewin Teg (n.d). Indigenous Teacher Education Program. Retrieved from <https://www.kenjgewinteg.ca/programs/teaching-learning/indigenous-teacher-education-program#:~:text=ITEP%20prepares%20Indigenous%20and%20non,%2C%20partners%2C%20and%20role%20models>.

<sup>19</sup> Nipissing University (2024). Application Process – Indigenous Teacher Education Program (ITEP). Retrieved from <https://www.nipissingu.ca/academics/schulich-school-education/indigenous-programs/itep/apply>

<sup>20</sup> Lakehead University (2024). Indigenous Teacher Education Program. Retrieved from <https://www.lakeheadu.ca/programs/undergraduate-programs/indigenous-teacher-education-program>

<sup>25</sup> Ontario College of Teachers (2024). Requirements. Retrieved from <https://www.oct.ca/becoming-a-teacher/requirements>

				qualifications the college considers equivalent	University <sup>21</sup> , University of Ottawa <sup>22</sup>
	Native Language Teacher, 2 Years <sup>26</sup>	K-12	High School Diploma	Requires fluency in one of these language groups: Anishnabek, Mushkegowuk, Onkwehonwe or Lenape	Waaban Indigenous Teacher Education at York University <sup>23</sup>
	BA B. Ed Concurrent, 4 Years <sup>27</sup>	Options: • K-6 • 4-10 • 7-12	High School Diploma or Second Year Entry	Ontario Teachers College (OCT) Academic Requirement: Secondary School Diploma	Indigenous B.Ed at Trent University <sup>24</sup>
<b>Manitoba</b>	B. Ed Integrated 5 Years (early/middle year or senior stream) <sup>28</sup>	K-8 OR 9-12	Secondary School Diploma	The Professional Certification Unit (PCU) requirement: secondary school diploma	Community-based Aboriginal Teacher Education Program (CATEP) B.A & B. Ed at UWinnipeg <sup>29</sup>
	B. Ed 2 Years (early/middle year or senior stream) <sup>31</sup>	K-8 OR 9-12	Undergraduate Degree	The Professional Certification Unit (PCU) requirement: 3 year undergraduate degree	Kenanow Bachelor of Education Programme at University College of the North <sup>30</sup>
<b>Saskatchewan</b>	B. Ed, focus on Early Years, Middle Years or	Pre-K to Grade 12	High School Diploma	Saskatchewan Professional Teachers Regulatory Board (SPTRB) requirement: secondary school diploma.	Language Teacher Education B. Ed Cree Stream at University of Saskatchewan <sup>33</sup>

<sup>21</sup> Brock University (2024). Teacher Education – Aboriginal Education. Retrieved from <https://brocku.ca/education/programs/aboriginal-education/>

<sup>22</sup> University of Ottawa (n.d). Indigenous Teacher Education. Retrieved from <https://www.uottawa.ca/faculty-education/undergraduate-studies/indigenous-teacher-education>

<sup>23</sup> York University (n.d). Bachelor of Education (Bed) – Waaban Indigenous Teacher Education. Retrieved from <https://www.yorku.ca/edu/students/waaban/>

<sup>24</sup> Trent University (2024). Indigenous B.Ed. Retrieved from <https://www.trentu.ca/education/programs/indigenous-bed>

<sup>26</sup> Ibid

<sup>27</sup> Ibid

<sup>28</sup> Government of Manitoba (n.d). Education and Early Learning. Retrieved from <https://www.edu.gov.mb.ca/k12/profcert/becoming-a-teacher.html>

<sup>29</sup> University of Winnipeg (n.d). About CATEP. Retrieved from <https://www.uwinnipeg.ca/access-education/catep/#:~:text=CATEP%20is%20designed%20to%20provide,in%20a%20partner%20school%20division.>

<sup>30</sup> University College of the North (2024). Kenanow Bachelor of Education Programme. Retrieved from <https://www.ucn.ca/kenanow/#:~:text=The%20Kenanow%20Bachelor%20of%20Education,Manitoba%20Education%20and%20Advanced%20Learning.>

<sup>31</sup> Ibid

<sup>33</sup> University of Saskatchewan (n.d). Language Teacher Education. Retrieved from <https://admissions.usask.ca/language-teacher-education.php>

	Secondary, 4 Years <sup>32</sup>				Dene Teacher Education Program (DTEP), B. Ed, at First Nations University <sup>34</sup>
	Saskatchewan Urban Native Teacher Education (SUNTEP) Two Options: Early/Middle Years B. Ed Secondary B. Ed, 4 Years <sup>37</sup>	Pre-K to Grade 12  K-8 9-12	High School Diploma	Saskatchewan Professional Teachers Regulatory Board (SPTRB) requirement: secondary school diploma.	Indigenous Teacher Education at University of Regina <sup>35</sup>  First Nations Language Instructor Certificate Program (FNLIC) at First Nations University <sup>36</sup>
	Indian Teacher Education Program (ITEP) (B. Ed) Two Options: Early/Middle Years B. Ed Secondary B. Ed, 4 Years <sup>38</sup>	Pre-K to Grade 12  K-8 9-12	<ul style="list-style-type: none"> <li>• High School Diploma</li> <li>• Mature Admission, at least 21 years of age</li> </ul>	Saskatchewan Professional Teachers Regulatory Board (SPTRB) requirement: secondary school diploma.	
	Northern Saskatchewan Teacher Education Program (NSITEP) B. Ed, 4 Years <sup>39</sup>	Elementary	<ul style="list-style-type: none"> <li>• Grade 12 with a 70% average in approved courses.</li> <li>• Adult or special admission applicants must</li> </ul>	Graduates are qualified for a Saskatchewan Teachers certificate Class IV	

<sup>32</sup> Saskatchewan Teachers' Federation (2024). Teacher Education Programs. Retrieved from <https://www.stf.sk.ca/teaching-saskatchewan/teacher-professionalism/teacher-education-programs/#:~:text=In%20order%20to%20teach%20in,offer%20four%2Dyear%20baccalaureate%20programs>.

<sup>34</sup> First Nations University of Canada (2020). Community-Based Programs. Retrieved from <https://www.fnuniv.ca/academic/community-based-and-web-based-programs/>

<sup>35</sup> University of Regina (2024). Indigenous Teacher Education. Retrieved from <https://www.uregina.ca/academics/programs/education/indigenous-teacher-education.html>

<sup>36</sup> First Nations University of Canada (2020). Community-Based Programs. Retrieved from <https://www.fnuniv.ca/academic/community-based-and-web-based-programs/>

<sup>37</sup> University of Saskatchewan (n.d). Saskatchewan Urban Native Teacher Education Program (SUNTEP). Retrieved from <https://admissions.usask.ca/suntep.php>

<sup>38</sup> University of Saskatchewan (n.d). Indian Teacher Education Program (ITEP). Retrieved from <https://admissions.usask.ca/itep.php>

<sup>39</sup> Gabriel Dumont Institute (2024). Northern Saskatchewan Indigenous Teacher Education Program (NSITEP). Retrieved from <https://gdins.org/programs-and-courses/what-we-offer/nsitep/>

			be 21 years of age or older		
Alberta	B. Ed Elementary, 4 Years	K-6	High School Diploma	Alberta Education requirement: Secondary School Diploma	Aboriginal Teacher Education Program (ATEP) at University of Alberta and Portage College <sup>41</sup>  Community Linguist Certificate into Teacher Education at University of Alberta <sup>42</sup>
	B. Ed Secondary, 4 Years <sup>40</sup>  *Can be on-campus or community-based (blended) delivery	7-12			
	5-Year Combined Degree B.A/B.S/B.K and B. Ed <sup>43</sup>	K-12 (Depending on if the student does a major/minor)	High School Diploma or transfer applicants with fewer than 20 post-secondary courses completed.	Alberta Education requirement: Secondary School Diploma	
	B. Ed After Degree, 2 Years *Can be on-campus or community-based (blended) delivery	K-12	Bachelor's Degree	Alberta Education requirement: Bachelor's Degree	

<sup>40</sup> University of Calgary (2024). Education. Retrieved from <https://www.ucalgary.ca/future-students/undergraduate/explore-programs/education>

<sup>41</sup> University of Alberta (2024). Aboriginal Teacher Education Program. Retrieved from <https://www.ualberta.ca/en/aboriginal-teacher-education-program/index.html>

<sup>42</sup> University of Alberta (2024). Community Linguist Certificate into Teacher Education. Retrieved from <https://www.ualberta.ca/en/education/programs/indigenous-teacher-education-and-leadership/indigenous-language-teacher-development-projects/clc-into-teacher-education.html>

<sup>43</sup> University of Alberta (2024). Education Viewbook. Retrieved from [https://www.ualberta.ca/admissions/media-library/uai-assets/docs/viewbook-2023/96250-education-viewbook\\_24-25\\_finaldigital\\_spreads.pdf](https://www.ualberta.ca/admissions/media-library/uai-assets/docs/viewbook-2023/96250-education-viewbook_24-25_finaldigital_spreads.pdf)



British Columbia	First Nations Language Teacher Certificate, 1 Year <sup>44</sup>	Elementary Years	Proficient First Nations language speakers and be recommended by a First Nations Language Authority.	The First Nation Language Authority testifies to an individual applicant's fluency and proficiency in a language or dialect and culture.	Indigenous Teacher Education Program (NITEP) (used to be called Native Indian Teacher Education Program) at the University of British Columbia <sup>45</sup>
	B Ed Degree Elementary/Middle school or Secondary school, 1- 2 Years <sup>47</sup>	Grades K-7 OR 8-12	Three- or four-year bachelor's degree	The British Columbia Teacher Regulation Branch (BCTRB) requirement: three or four year bachelor's degree	Teacher Education: Indigenous Education (post-degree professional program) at University of Victoria <sup>46</sup>
	BA B. Ed Concurrent, 5 Years <sup>48</sup>	Grades K-7 OR 8-12	High School Diploma	The British Columbia Teacher Regulation Branch (BCTRB) requirement: Secondary School Diploma	

<sup>44</sup> Government of British Columbia (November 29, 2023). Requirements to apply for a First Nations Language Teacher Certificate. Retrieved from <https://www2.gov.bc.ca/gov/content/education-training/k-12/teach/become-a-teacher/types/first-nations-language>

<sup>45</sup> University of British Columbia (n.d). NITEP Elementary Option Handbook Indigenous Teacher Education Program. Retrieved from <https://nitep.educ.ubc.ca/files/2016/05/Elementary-Handbook-2016-17.pdf>

<sup>46</sup> University of Victoria (n.d). Teacher Education: Indigenous Education (post-degree professional program). Retrieved from <https://www.uvic.ca/undergraduate/programs/undergraduate-programs/pages/teacher-education-indigenous-education-post-degree.php>

<sup>47</sup> University of the Fraser Valley (n.d). How to become a K-12 teacher. Retrieved from [https://www.ufv.ca/school-of-education/prospective-student-info/how-to-become-a-k-12-teacher/#:~:text=becoming%20a%20teacher%20in%20BC&text=To%20be%20eligible%2C%20you%20must,\(grades%20%2D12\).](https://www.ufv.ca/school-of-education/prospective-student-info/how-to-become-a-k-12-teacher/#:~:text=becoming%20a%20teacher%20in%20BC&text=To%20be%20eligible%2C%20you%20must,(grades%20%2D12).)

<sup>48</sup> Trinity Western University (2024). Concurrent Five-Year BA/B.ED & BSC/B.ED. Retrieved from <https://www.twu.ca/education-bed/teacher-certification-programs/concurrent-five-year-babed-bscbed>

Nunavut	Nunavut Teacher Education Program (NTEP) 3-5 Years <sup>49</sup>	Primary and Elementary, Junior High and High School levels	Submit: <ul style="list-style-type: none"> <li>• Application form</li> <li>• Official transcripts (from secondary and post-secondary studies)</li> <li>• Two professional references</li> <li>• Letter of Intent</li> <li>• Resume</li> </ul>	This program is in partnership with Memorial University in Newfoundland, so it follows the University requirements, Nunavut Teachers' Association - CTF-FCE, and Registrar of Teacher Certification	
	Emergent Language Stream				
	Proficient Language Stream				
	B. Ed, 5 Years (first 2 years at Arctic College, 3 years at Memorial University) <sup>50</sup>	K-6	60 credit hours (20 courses) with a cumulative average of at least 65%	This program is in partnership with Memorial University, so it follows the University requirements, Nunavut Teachers' Association - CTF-FCE, and Registrar of Teacher Certification	
Northwest Territories	Education programs used to be offered in the Northwest Territories through Aurora College but were suspended in 2017 <sup>51</sup> Therefore, you must leave NWT in order to obtain teacher certification.	n/a	n/a	Northwest Territories Department of Education, Culture, and Employment	Note: a 4 year B. Ed degree and 2 year diploma program is being developed to be delivered at Aurora College <sup>52</sup> The goal of the program is to provide a uniquely Aboriginal and Northern culture-based teacher education program.

<sup>49</sup>Arctic College (n.d). Nunavut Teacher Education Program. Retrieved from <https://www.arcticcollege.com/education#:~:text=The%20Nunavut%20Teacher%20Education%20Program,High%20and%20High%20School%20levels>.

<sup>50</sup> Howitt, Madalyn (June 10, 2022). Teacher education program expanded to more Nunavut communities. Retrieved from <https://nunatsiaq.com/stories/article/teacher-education-program-expanded-to-more-nunavut-communities/>

<sup>51</sup> Gleeson, Richard (February 3, 2017). Aurora College's teacher, social worker programs targeted by budget cuts. Retrieved from <https://www.cbc.ca/news/canada/north/aurora-college-teacher-social-work-programs-cut-1.3967093>

<sup>52</sup> Aurora College (May 24, 2022). Social Work and Bachelor of Education program reviews complete. Retrieved from <https://www.auroracollege.nt.ca/2022/05/social-work-and-bachelor-of-education-program-reviews-complete/>

Yukon	Yukon Native Teacher Education Program (YNTEP), 4 Years <sup>53</sup>  Two Year B. Ed After-Degree Program (BEAD) <sup>54</sup>	Elementary	High School Diploma	Both pathways to the Education degree are accredited by the University of Regina, with graduates qualifying for both Yukon and Saskatchewan teacher certification.  Yukon's regulatory body is Yukon Department of Education	
	Yukon First Nations Language Teacher: Indigenous Languages Proficiency Program (INLP) <sup>55</sup> 1-2 Years	K-12	Language proficiency levels 1-4 (beginner to low-intermediate)	The Yukon Native Language Centre and Council of Yukon First Nations, in partnership with Simon Fraser University, offer language proficiency courses that can be put towards a Certificate & Diploma in Indigenous Languages Proficiency.	
Indigenous Jurisdiction	First Nations Education Authority (FNEA) in B.C. <sup>56</sup>	K-12	Confirmation from a PFN School Governing Authority that it intends to hire the applicant to work as a teacher in a PFN school.	The FNEA, is an independent body that assists First Nations in BC that have assumed jurisdiction over their K-12 education systems on their land pursuant to individual education jurisdiction agreements with Canada. First Nations who have signed such agreements are Participating First Nations (PFNs) <sup>57</sup>	

<sup>53</sup> Yukon University (2024). Education (YNTEP) – Degree. Retrieved from <https://www.yukonu.ca/programs/yukon-native-teacher-education-program-degree>

<sup>54</sup> Yukon University (2024). Education (YNTEP) – After Degree. Retrieved from <https://www.yukonu.ca/programs/yntep-after-degree>

<sup>55</sup> Yukon Native Language Centre (2024). Language Courses. Retrieved from <https://ynlc.ca/language-training/>

<sup>56</sup> First Nations Education Authority (2024). Collective Jurisdiction First Nations Education Authority. Retrieved from <https://fneajurisdiction.ca/collective-jurisdiction/>

<sup>57</sup> ibid

	Akwesasne Freedom School Mohawk Immersion School <sup>58</sup>	Pre-K-Grade 8	Bachelor's Degree in any field and has Kanien'keha (Mohawk) language OR High School with 2 Years Language training and has Kanien'keha language	Akwesáhsne Mohawk Board of Education (AMBE) is responsible for providing educational services to the Akwesasne Mohawk Community.	
	Six Nations of the Grand River <sup>59</sup>	K-12	Bachelor of Education and knowledge of the Rotinohision:ni/H odinohson:ni culture and/or language	<p>The Kawenni:io/Gaweni:yo Elementary and Secondary School offers immersion programming in Mohawk and Cayuga through a curriculum based on concepts as set forth in the Thanksgiving Address.</p> <p>The Everlasting Tree School delivers immersion programming in Mohawk rooted in Haudenosaunee culture and language inspired by Waldorf teaching methods.</p>	

Table 2: ITE Environmental Scan – International Jurisdictions

Jurisdiction	Pathways	Grade Levels (what may be taught by completers of this pathway)	Prerequisites for this Pathway	Regulatory body requirements for recognition as teacher	Examples of Indigenous-specific programs
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<sup>58</sup> Akwesasne Mohawk Board of Education (2024). Job Description About the Akwesáhsne Mohawk Board of Education (AMBE). Retrieved from <https://aboe.ss18.sharpschool.com/employment>

<sup>59</sup> Six Nations Lifelong Learning Taskforce (2024). Six Nations Education Story. Retrieved from <https://snlifelonglearning.ca/education-story/>

New Zealand / Aotearoa	Initial Teacher Education Programme B. Ed (primary, intermediate, or secondary), 3 years <sup>60</sup>	K-12	Undergraduate Degree	Teaching council of Aotearoa New Zealand requirement: undergraduate degree	Te Pūkai Mātauranga o te Ao Rua (Primary Bicultural Education) at the University of Otago <sup>61</sup>  Poutuarongo Whakaakoranga bachelor of teaching (Māori medium) at Te Wānanga o Raukawa <sup>62</sup>
	Kaupapa Māori and Māori medium  B. Ed (teaching) Huarahi Māori, 3 Years B. A, major in Māori Studies, 3 Years <sup>67</sup>	Primary and Intermediate	Secondary School Diploma	Teaching council of Aotearoa New Zealand requirement: secondary school diploma	Ako: Bachelor of Teaching and Learning at University of Canterbury <sup>63</sup>  He Korowai Ākonga – B. Ed (Primary Teaching) at Te Wānanga o Aotearoa <sup>64</sup>  Te Aho Tatairangi Bachelor of Teaching and Learning Kura kaupapa Maori and Te Aho Paerewa Postgraduate Diploma Teaching and

<sup>60</sup> Te Kāwantanga o Aotearoa New Zealand Government (2024). Study options to become a teacher. Retrieved from <https://workforce.education.govt.nz/becoming-teacher-new-zealand/pathways-becoming-teacher/study-options-become-teacher#:~:text=You%20need%20to%20complete%20an,to%20become%20a%20qualified%20teacher.>

<sup>61</sup> University of Otago (2024). Study Te Pūkai Mātauranga o te Ao Rua. Retrieved from <https://www.otago.ac.nz/education/undergraduate/te-pokai-matauranga-o-te-ao-rua>

<sup>62</sup> Te Wānanga o Raukawa E Kore Au E Ngāro (2024). Poutuarongo Whakaakoranga Bachelor of Teaching (Māori Medium). Retrieved from <https://www.wananga.com/bachelor-of-teaching-maori-medium>

<sup>63</sup> University of Canterbury | A Fair Trade University (n.d). Ako: Bachelor of Teaching and Learning. Retrieved from <https://www.canterbury.ac.nz/study/academic-study/qualifications/ako-bachelor-of-teaching-and-learning#accordion-8d7dc5d7f7-item-7e2b88ef85-button>

<sup>64</sup> Te Wānanga o Aotearoa (n.d). He Korowai Ākonga – Bachelor of Education (Primary Teaching). Retrieved from <https://www.twoa.ac.nz/nga-akoranga-our-programmes/education/bachelor-of-education-primary-teaching>

<sup>67</sup> University of Auckland (n.d). Undergraduate study in Māori-medium Education. Retrieved from <https://www.auckland.ac.nz/en/study/study-options/find-a-study-option/maori-medium-education/undergraduate.html>

					Learning in Māori Medium at Massey University <sup>65</sup>  Te Ara Poutama Toitū Te Reo Kura Tuatahi Kaupapa Motuhake – undergraduate bachelor degree/specialism subject primary or secondary at University of Waikato <sup>66</sup>
Australia	B. Ed (primary and secondary), 4 Years <sup>68</sup>	P-12	Subject to specific university/college requirement	Australasian Teacher Regulatory Authorities (ATRA)	B. Ed Remote Area Teacher Education Program (RATEP)—community-based teacher education offered across Queensland <sup>69</sup>
	Master of Teaching (secondary), 3 Years <sup>71</sup>	K-12	Undergraduate Degree	Australasian Teacher Regulatory Authorities (ATRA)	B. Ed Aboriginal and Torres Strait Islander Education at Western Sydney University <sup>70</sup>
Hawai'i	B. Ed 2 Pathways: Elementary, 4 Years <sup>72</sup>	K-6	High School Diploma 2.75 GPA or Higher	Hawai'i Teachers Standards Board (HTSB) requirements: Secondary School Diploma	Kahuawaiola Indigenous Teacher Education Program at University of Hawai'i at Hilo <sup>74</sup>

<sup>65</sup> Massey University (1998-2024). Te Aho Tātairangi: Bachelor of Teaching and Learning Kura Kaupapa Māori – BTchgLrnKKM. Retrieved from <https://www.massey.ac.nz/study/all-qualifications-and-degrees/te-aho-tatairangi-bachelor-of-teaching-and-learning-kura-kaupapa-maori-UBTCL/>

<sup>66</sup> University of Waikato (n.d). Te Ara Poutama Toitū Te Reo. Retrieved from <https://www.waikato.ac.nz/int/study/qualifications/te-ara-poutama-toitu-te-reo/>

<sup>68</sup> Victoria University (2024). Bachelor of Education (P-12). Retrieved from <https://www.vu.edu.au/courses/bachelor-of-education-p-12-ebed>

<sup>69</sup> James Cook University (1995-2024). Bachelor of Education (Primary). Retrieved from <https://www.jcu.edu.au/courses/bachelor-of-education-primary>

<sup>70</sup> Western Sydney University (2004-2024). Bachelor of Education (Primary) – Aboriginal and Torres Strait Islander Education. Retrieved from <https://www.westernsydney.edu.au/future/study/courses/undergraduate/bachelor-of-education-primary-aboriginal-and-torres-strait-islander-education>

<sup>71</sup> Deakin University (2024). Master of Teaching (Secondary). Retrieved from [https://www.deakin.edu.au/course/master-teaching-secondary-international?adobe\\_mc\\_sdid=SDID%3D6C5F3EA4B3B62682-1CC60E366483891E%7CMCORGID%3D7D73CB3B5845DEF30A495C3B%40AdobeOrg%7CTS%3D1727987372&adobe\\_mc\\_ref=https%3A%2F%2Fwww.deakin.edu.au%2Farticles%2Fstudy-areas%2Feducation-and-teaching%2Fhow-to-become-a-teacher](https://www.deakin.edu.au/course/master-teaching-secondary-international?adobe_mc_sdid=SDID%3D6C5F3EA4B3B62682-1CC60E366483891E%7CMCORGID%3D7D73CB3B5845DEF30A495C3B%40AdobeOrg%7CTS%3D1727987372&adobe_mc_ref=https%3A%2F%2Fwww.deakin.edu.au%2Farticles%2Fstudy-areas%2Feducation-and-teaching%2Fhow-to-become-a-teacher)

<sup>72</sup> Hawai'i Career Pathways (2022). Elementary Education. Retrieved from [https://hawaiicareerpathways.org/pathways/programs/education/uhmanoa\\_elemed.html](https://hawaiicareerpathways.org/pathways/programs/education/uhmanoa_elemed.html)

<sup>74</sup> University of Hawai'i at Hilo (2024). Kahuawaiola Indigenous Teacher Education Graduate Program Certificate. Retrieved from <https://hilo.hawaii.edu/catalog/kahuawaiola-indigenous-teacher-education-program>

	Elementary Hawaiian Language Immersion, 4 Years Hybrid Delivery <sup>73</sup>		High School Diploma 2.75 GPA or Higher		Kaho'iwai Teacher Education Program, at Kaho'iwai Centre for Adult Teaching and Learning <sup>75</sup>
	B. Ed Secondary, 4 Years <sup>76</sup>	6-12	High School Diploma 2.75 GPA or Higher	Hawai'i Teachers Standards Board (HTSB) requirements: Secondary School Diploma	
North Dakota	B. Ed Elementary or Secondary stream, 4 Years <sup>77</sup>	Grades K-12	High School Diploma	The Education Standards and Practices Board requirement: Secondary School Diploma	Wounspekiya Unspewicakiyapi Native Teacher Education at tribal colleges and universities <sup>78</sup>
	Alternate Access License (Bachelor's Degree in an area to be taught), 4 Years <sup>81</sup>	Grades K-12	Bachelor's Degree	The Education Standards and Practices Board requirement: if a school cannot find a fully licensed teacher, you can be licensed while working to become a fully licensed teacher	Mada Maagarishtauro Awa Hee Aadsa Maa Aru Maa Giguckiigash Program (the ones that teach our children how everything on this earth works) at Nueta Hidatsa Sahnish College <sup>79</sup>  Accelerated Elementary Education B.S.Ed. and M.Ed. Specialization in

<sup>73</sup> ibid

<sup>75</sup> Guest Author (February 1, 2021). Kaho'iwai Teacher Education Program. Retrieved from <https://kawaiola.news/hoonaaauo/kahoiwai-teacher-education-program-2/>

<sup>76</sup> Hawai'i Career Pathways (2022). Secondary Education. Retrieved from [https://hawaiicareerpathways.org/pathways/programs/education/uhmanoa\\_secondaryed.html](https://hawaiicareerpathways.org/pathways/programs/education/uhmanoa_secondaryed.html)

<sup>77</sup> North Dakota Education Standards and Practices Board (2017). Pathways to Become a Teacher. Retrieved from <https://www.nd.gov/espb/sites/www/files/documents/One-Pagers/Pathways-to-Become-a-Teacher.pdf>

<sup>78</sup> American Indian College Fund (2024). Wounspekiya Unspewicakiyapi Native Teacher Education Pilot Program 2022-2024. Retrieved from <https://collegefund.org/programs/indigenous-education/wounspekiya-unspewicakiyapi-native-teacher-education-pilot-program/>

<sup>79</sup> Nueta Hidatsa Sahnish College (n.d). Elementary Education. Retrieved from <https://nhsc.edu/academics/degrees-certificates/elementary-education-ba/>

<sup>81</sup> North Dakota Education Standards and Practices Board (2017). Pathways to Become a Teacher. Retrieved from <https://www.nd.gov/espb/sites/www/files/documents/One-Pagers/Pathways-to-Become-a-Teacher.pdf>

	4-Year Degree in any area <sup>82</sup>	Grades K-12	Bachelor's Degree	The Education Standards and Practices Board requirement: pass required tests for the content area selected then can apply for license	Indigenous Teacher Education (ITE) at University of Dakota <sup>80</sup>
	Teaching Permit <sup>83</sup>	Non-core areas, only secondary (not special ed, elementary, or ECE)	4,000 hours of relevant work experience in the area to be taught, no degree is required for the first 3 years.	The Education Standards and Practices Board requirement: after year 3, enrollment in a teacher preparation program is required.	
Arizona	Bachelor's Degree in education (Elementary and Secondary level), 4 Years <sup>84</sup>	K-8 OR 6-12	High School Diploma	Arizona Department of Education requirement: Secondary School Diploma	Indigenous Teacher Education Program (ITEP) at the University of Arizona <sup>85</sup>
	Post Baccalaureate Teacher Certification, hybrid, 2 Years <sup>88</sup>	Elementary (K-8), Secondary (Grade 6-12) or Special Education (Grade K-12)	Bachelor's Degree or higher	Arizona Department of Education requirement: Bachelor's Degree or higher from an accredited post-secondary institution	Preparing Indigenous Teachers for Arizona Schools (PITAS) at Northern Arizona University. <sup>86</sup>  Preparing Educators for Arizona's Indian Communities (PEAIC) at Arizona State University. <sup>87</sup>

<sup>82</sup> *ibid*

<sup>80</sup> University of North Dakota (2024). Accelerated Elementary Education Degree. Retrieved from <https://und.edu/programs/elementary-education-bsed-med/index.html>

<sup>83</sup> *ibid*

<sup>84</sup> Arizona State University (n.d). Undergraduate Degrees. Retrieved from <https://education.asu.edu/degrees/undergraduate>

<sup>85</sup> Arizona Board of Regents on behalf of University of Arizona (2024). College of Education Indigenous Teacher Education Program. Retrieved from <https://itep.coe.arizona.edu/>

<sup>86</sup> Northern Arizona University (2024). Preparing Indigenous Teachers for Arizona Schools (PITAS). Retrieved from <https://in.nau.edu/ine/pitas-2/#:~:text=Preparing%20Indigenous%20Teachers%20for%20Arizona,become%20certified%20K%2D8%20teachers.>

<sup>87</sup> Arizona State University (n.d). Teach in Arizona's Indigenous communities. Retrieved from <https://education.asu.edu/indigenous-initiatives/peaic>

<sup>88</sup> Maricopa Community Colleges (2024). Arizona Teachers Academy. Retrieved from <https://www.maricopa.edu/degrees-certificates/special-programs/arizona-teachers-academy>



